

Privacy policy

This is the Privacy Policy for Young and Talented (Y&T) registered company 06136660.

We aim to offer a transparent view as to how we use and store personal data in line with the GDPR.

You may at any time request the personal information that we hold, you may also request for your personal details to be deleted from our database or to unsubscribe to our newsletter.

We promise to keep your data safe. We do not pass on or sell any data that you give us to any other businesses or persons.

Who we are

Young and Talented is a not-for-profit organisation that provides performing arts activities for children and young people. We inspire young people to reach their full potential at home, in education, socially and culturally. Young and Talented aims to:

- Advance the education of children in an engaging and stimulating manner through a high quality performing arts experience.
- Help alleviate poverty, discrimination and disadvantage.

What personal data we collect and what we do with it

We collect the following personal data from you:

- Basic contact details: Collected on our registration and consent form. Included in this data are your name, your child's name, date of birth of child, phone number, home address, email address, gender, ethnicity, school, medical details and emergency contact details. The GDPR classes all the above as personal data.
- Social media details: Many of you contact with Young and Talented via social media.

Getting in touch and keeping in touch

If you contact us by email, letter or telephone, through our website or by any other means we use this information so we can send you relevant information on how to join.

How we use your personal data

The processing of your personal data is necessary for the performance of Young and Talented to enable us to communicate with our students and their parents. We use your personal data for the following purposes:

- Current students at Young and Talented and their parents/guardians - we use the data to make contact via email, phone or post to inform of term dates, show dates, fees, castings and other special events.
- We use this data to report back to funders on student numbers, ages and ethnicity.
- For students who benefit from specific scholarships due to funding / donations we might be required to give the postcode to the funders as evidence of residence, or other information related to the fund. This will be made clear when the student receives their scholarship place with us.
- For past students and our extended friends and supporters of Young and Talented we send e-newsletters to update on recent news, opportunities and to celebrate the achievements of our students and team.

Legal grounds for processing

Data protection law requires us to only process your personal data if we satisfy one or more legal grounds. These are set out in data protection law, and we rely on a number of different grounds for the processing we carry out. These are as follows:

Consent

In certain circumstances, we process your personal data after obtaining your consent to do so for the purposes of:

- Sending you communications about our services.
- Sharing your name, email address, postal address and telephone number with our centre coordinators so they can call or email you about session dates and opportunities.

Necessary for the purposes of our legitimate interests

It is sometimes necessary to collect and use your personal data for legitimate purposes:

- To provide you with services that are as useful and beneficial, after discussion with you.
- To respond to any enquiries from casting directors, after discussion with you.
- Where required by law.

Links to other websites

Our website contains hyperlinks to websites owned and operated by third parties. This Privacy Policy does not apply to those other websites. We do not accept any responsibility or liability for the privacy practices of such third-party websites and your use of such websites is at your own risk. We urge you to read other sites privacy policy.

You can unsubscribe at any time by clicking the “Unsubscribe” link in any of our newsletters or email us directly on hello@youngandtalented.co.uk

Cookies and how they Benefit You

Our website uses cookies, as almost all websites do, to help provide you with the best experience we can. Cookies are small text files that are placed on your computer or mobile phone when you browse websites.

Our cookies help us:

- Make our website work as you'd expect
- Save you having to login every time you visit the site
- Remember your settings during and between visits
- Improve the speed/security of the site
- Allow you to share pages with social networks like Facebook
- Continuously improve our website for you
- Make our marketing more efficient (ultimately helping us to offer the service we do at the price we do)

We do not use cookies to:

- Collect any personally identifiable information (without your expressed permission)
- Collect any sensitive information
- Pass personally identifiable data to third parties
- Pay sales commissions
- Remembering your search settings

Turning Cookies Off

You can usually switch cookies off by adjusting your browser settings to stop it from accepting cookies. Doing so however will likely limit the functionality of our and a large proportion of the world's websites as cookies are a standard part of most modern websites.

Questions

If you have any questions regarding this privacy policy please contact us using the details at the top of this page.